

**Jerry Grissom** is vice president of Labor Relations and Workforce Development. In this role, Grissom provides strategic direction for Alabama Power's local, regional and national labor partnerships and workforce development. Safety and Health also fall under his leadership at Alabama Power, and he provides direction on external labor relations for Southern Company.

Grissom has more than 24 years of experience with Southern Company. He began his career as an engineer at Alabama Power's Miller Steam Plant before holding numerous leadership positions within both Alabama Power and Georgia Power's generating fleet. Grissom held various Technical Services functional manager roles for the fossil and hydro generation assets in the areas of Fleet Strategy, Plant Operations Excellence initiatives and Plant Engineering support areas.

He also served as director for SCS Operations Services, where he provided leadership and strategic direction for external craft labor relations, specifically work agreements, alliances and relationships at the local, state and national levels. Additionally, he provided leadership for the Technical



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Vice President of  
Labor Relations  
and Workforce  
Development

Training organization and the Continuous Improvement and Learning team.

Prior to joining Southern Company, Grissom worked in lead roles in the steel tubing production and fabrication industry.

Grissom holds a bachelor's degree in mathematics from Birmingham-Southern College and a master's degree in mechanical engineering from the University of Alabama at Birmingham.

He is active in community and workforce affairs, currently serving as chairman of the Alabama Construction Recruiting Institute Board of Directors and a member on the Alabama Apprenticeship Council. Previously he has served on the Make-A-Wish Board of Directors for Alabama and as chairman of the advisory board for the Georgia Southern University College of Engineering and Information Technology.

Grissom and his wife, Cheryl, reside in Hoover.

